

# Department meeting

Astronomy and Theoretical Physics

**21 June 2016**

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# Agenda

- ▶ Important upcoming dates
- ▶ Results of psychosocial survey
- ▶ Education questions
- ▶ LUCRIS live demonstration

## Important upcoming dates

**<http://dev.thep.lu.se/prefektWiki/>**

- ▶ Today the MAX IV synchrotron facility was inaugurated
- ▶ Tomorrow herring lunch (duties sent out)
- ▶ Astronomy building “closed” 4 - 29 July
- ▶ Prefects' and administrators' vacation schedule in newsletter
- ▶ University funds for research infrastructure (deadline 2 September)
- ▶ Project Grant from Knut and Alice Wallenberg Foundation (deadline 28 September for LOI)
- ▶ Culture night 17 September (coordinated by Hampus and Ross)
- ▶ Department excursion to Kulturens Östarp 7 October

## Psychosocial survey 2016

- ▶ Opened on 2 May and closed on 24 May
- ▶ Sent out by Gabriele Kalus from the HMS committee
- ▶ Form contains 16 questions on work environment
- ▶ Got 27 answers from astronomy and 17 from theoretical physics

## Results of psychosocial survey 2016

- ▶ Very good work environment in both topics!
- ▶ Concerns about too many work duties, particularly at theoretical physics
- ▶ General worries about changes to work situation
- ▶ Some observations of harassment and experiences of being harassed since last year
- ▶ More reports of harassment at astronomy than at theoretical physics, but reduction compared to past
- ▶ **Contact head of department if you are harassed!**
- ▶ Increased feeling of freedom to express opinions and transparency on decisions made

## Measures to be taken on work environment

- ▶ Maintain and develop our great working environment!
- ▶ Increased reply fraction next year
- ▶ Add space for free (anonymous) comments
- ▶ Follow-up seminar on psychosocial work environment
- ▶ Increase transparency in prefect decisions
- ▶ Department excursion 7 October to Kulturens Östarp (walk and lunch, with bus transport)

# Education questions

# LUCRIS

- ▶ LUCRIS is Lund University's new research information system that works also as a presentation website
- ▶ <http://portal.research.lu.se/portal/> (IP restricted)
- ▶ All employees should have a LUCRIS presentation
- ▶ Eva is our LUCRIS contact person
- ▶ You need to feed in a description of your research
- ▶ Add link to professional webpage if relevant
- ▶ Eva will review our LUCRIS pages
- ▶ **Deadline 22 August**