

Department meeting

Astronomy and Theoretical Physics

3 May 2017

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Agenda

- ▶ Department news
- ▶ Establishment of activity at Science Village Scandinavia
- ▶ New faculty distribution model
- ▶ Election of new faculty leadership
- ▶ Results of psychosocial survey 2017
- ▶ Teaching matters

Department news

<http://dev.thep.lu.se/prefektWiki/>

- ▶ The department came out with a positive result for 2016 of +3066 MSEK out of total revenue of 70560 MSEK
- ▶ The income from the faculty will decrease in 2017, but the faculty will also now pay half the rent for the empty tower
- ▶ Tower is open again, contact prefect for card access
- ▶ Development meetings in progress, coupled to lönesättande samtal in September for SULF members
- ▶ ATP herring lunch 2017 will be on 15 June

Establishment of activity at Science Village Scandinavia

- ▶ SVS lies between MAX IV and ESS in Brunshög area
- ▶ Lund University is considering what activities to move there
- ▶ Professor Pär Omling from Department of Physics wrote report before Christmas about the interest in moving academic activities at the Faculty of Science and the Faculty of Engineering
- ▶ There is some interest in Department of Physics for moving to SVS
- ▶ No interest from Astronomy and Theoretical Physics or from Experimental Particle Physics
- ▶ We have written a vision statement for making a centre for astronomy, particle physics and computational biology at Sölvegatan, if the Department of Physics decides to move
- ▶ The vice chancellor has assembled a group consisting of the deans of the Science and Engineering faculties plus prefects from Physics and Chemistry to make a vision for Lund University's establishment at SVS

New faculty distribution model

- ▶ Departments at Faculty of Science get annual income based on various achievement parameters
- ▶ Current distribution model is based on number of senior lecturers and promoted professors (40% salary contribution), fully financed professors (100% salary contribution), number of PhD students graduated, amount of external funding, bibliometry, ...
- ▶ Discussions on new faculty distribution model started in 2016
- ▶ Suggestion to freeze total funding amount from 2018 (except for external funding), to be decided at faculty board before summer
- ▶ Biggest effect on our department is that new lectureships will not trigger additional funding
- ▶ Our internal distribution model copies the faculty distribution model
- ▶ We need a new internal distribution model as well, prefect team will work on this after the summer

Election of new faculty leadership

- ▶ Current faculty leadership (Olov Sterner / Almut Kelber / Bo-Anders Jönsson) will sit until end of 2017
- ▶ The election committee led by Mikael Calner at Geology has come up with three names for new dean and two prodeans (research education and education):
- ▶ Sven Lidin (Chemistry, dean)
- ▶ Anders Tunlid (Biology, prodean for research education)
- ▶ Karin Hall (INES, prodean for education)
- ▶ Employees can vote by e-mail 8-30 May

Results of psychosocial survey 2017

- ▶ Much higher answer frequency this year (35/28 in Astronomy/Theoretical Physics, compared to 32/17 last year)
- ▶ Our work environment is overall good
- ▶ But: 14.5% at Astronomy and 3.6% at Theoretical Physics have experienced harassment or hassle in the last year (typically 6–10% in average work place)
- ▶ Decision making still viewed as intransparent
- ▶ Free text field useful for understanding some of the answers

Work environment

Within Lund University there is a policy of zero tolerance of discrimination and harassment

- ▶ Always contact head of department if you are harassed!
- ▶ Report harassment at development meeting
- ▶ *We can only solve problems if they are reported*
- ▶ We are working with HR at the faculty on activities focusing on making our working environment even better
- ▶ We continue to work on social integration through activities such as department excursions, planetarium shows, herring lunch, Christmas party