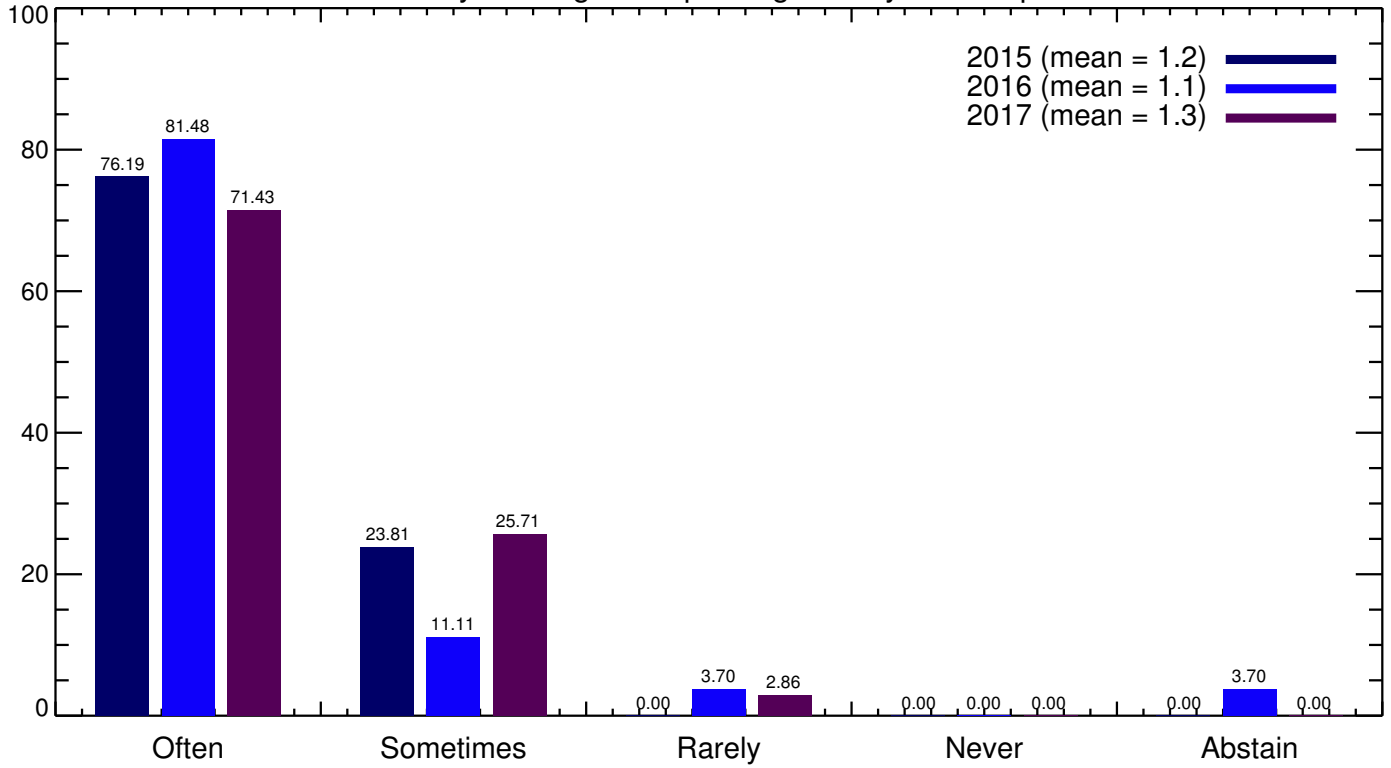


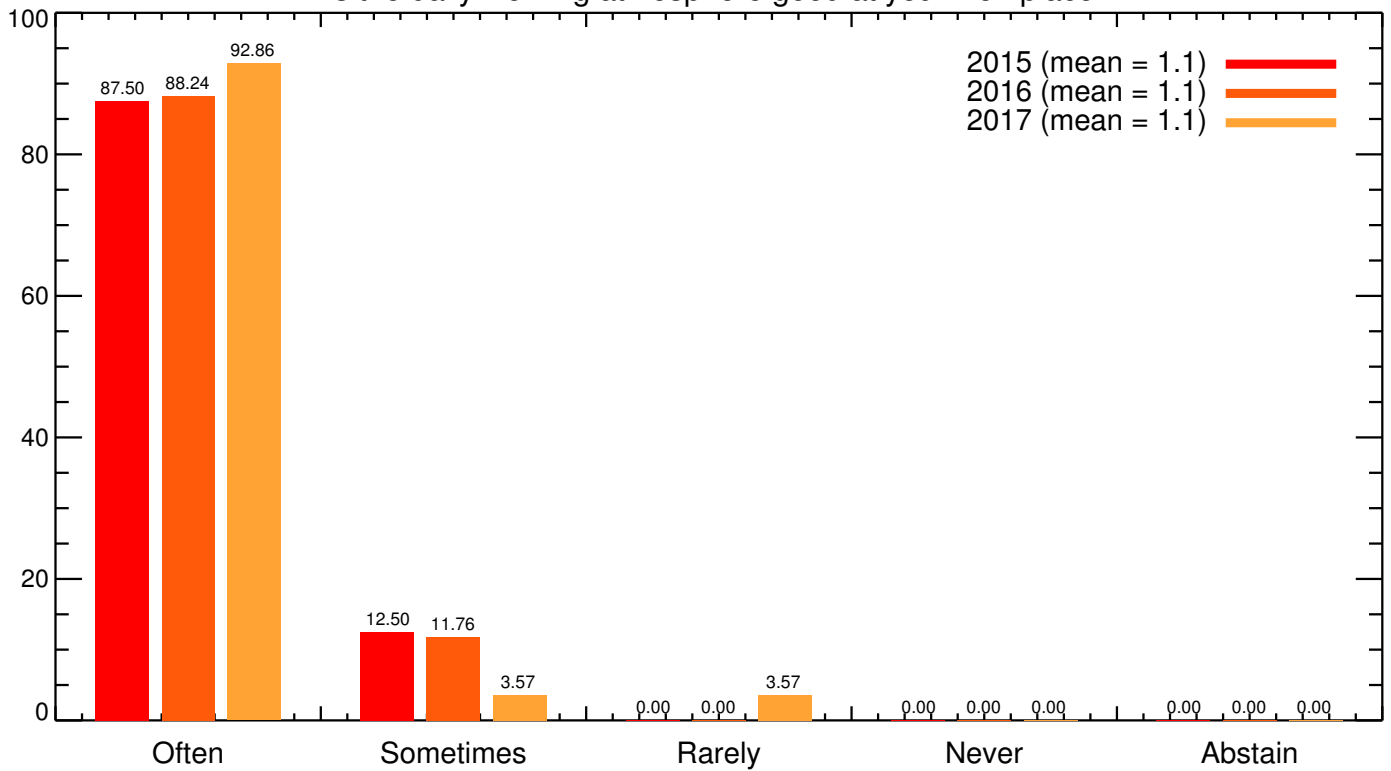
## Astronomy

Is the daily working atmosphere good at your workplace?



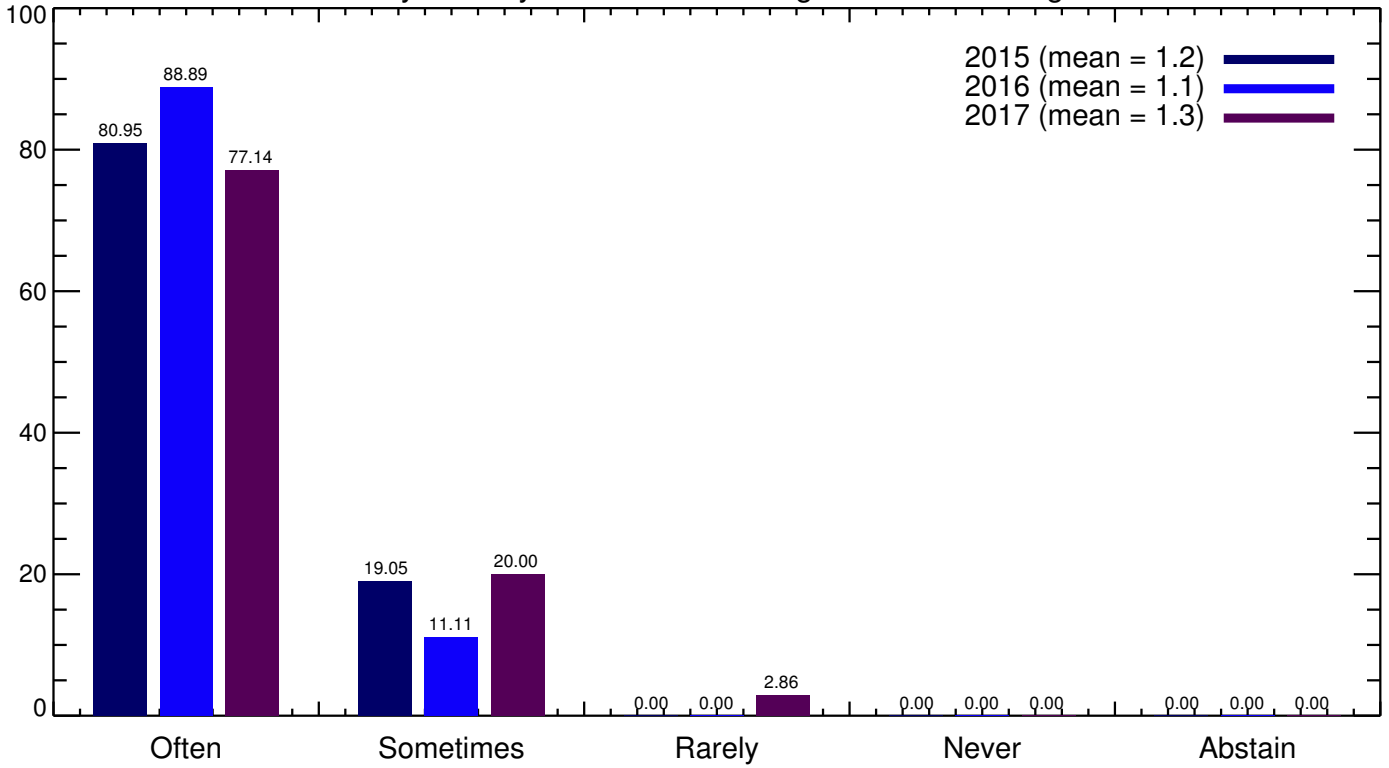
## Theoretical physics

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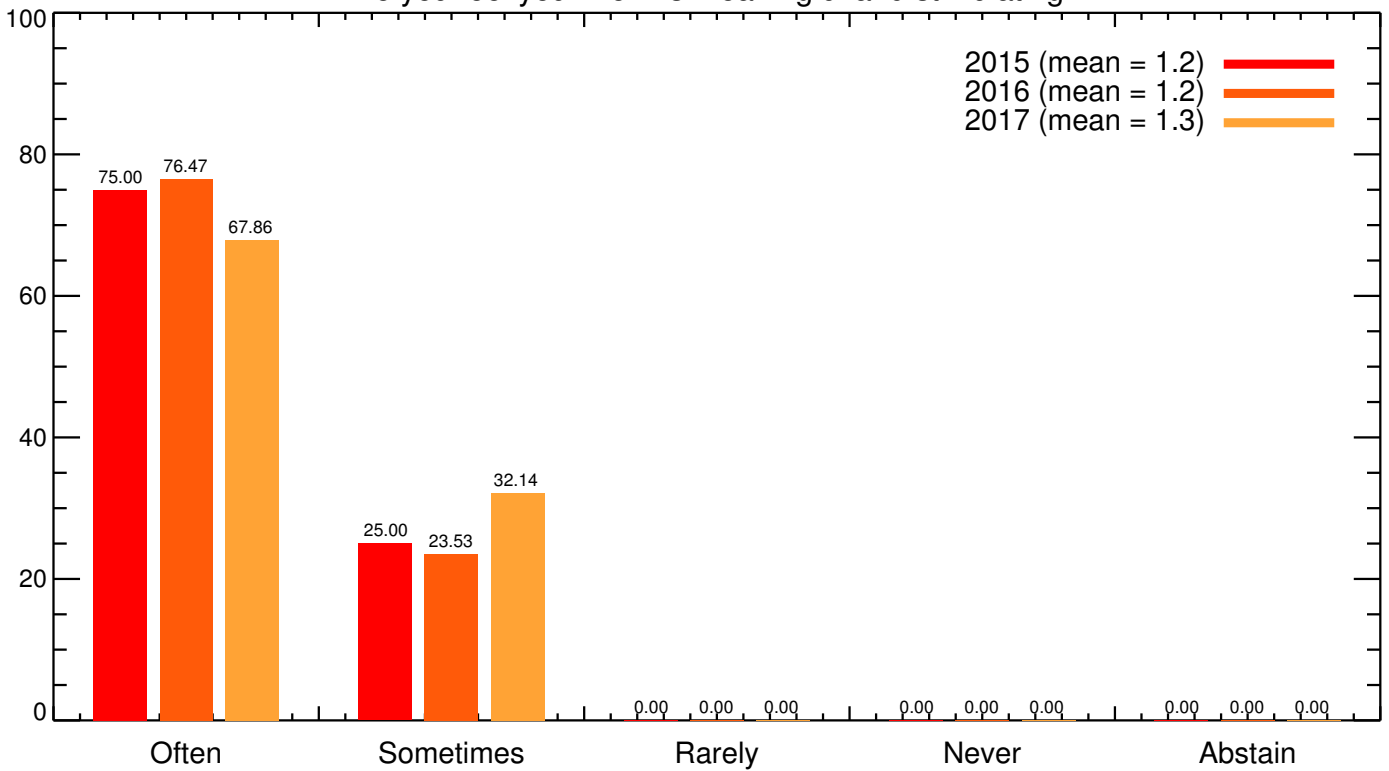
## Astronomy

Do you feel your work is meaningful and stimulating?



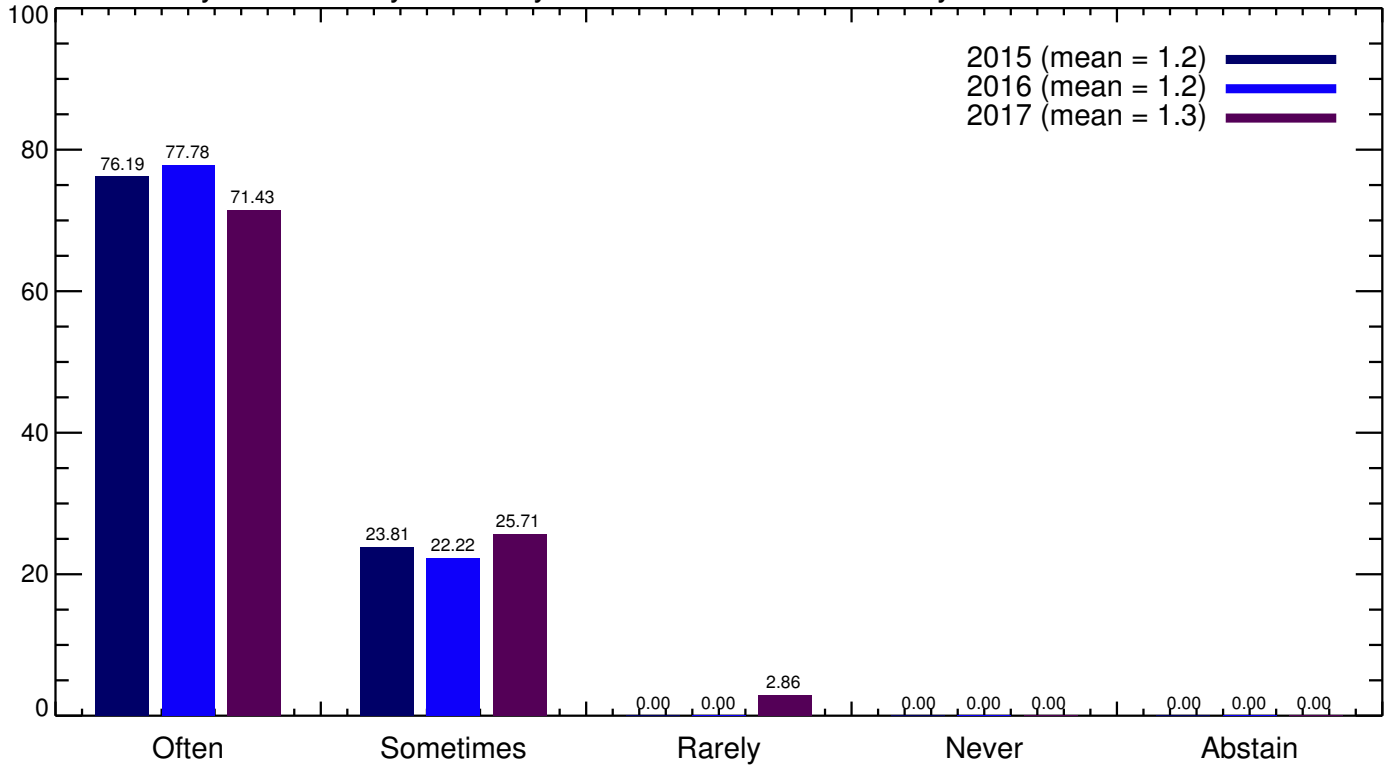
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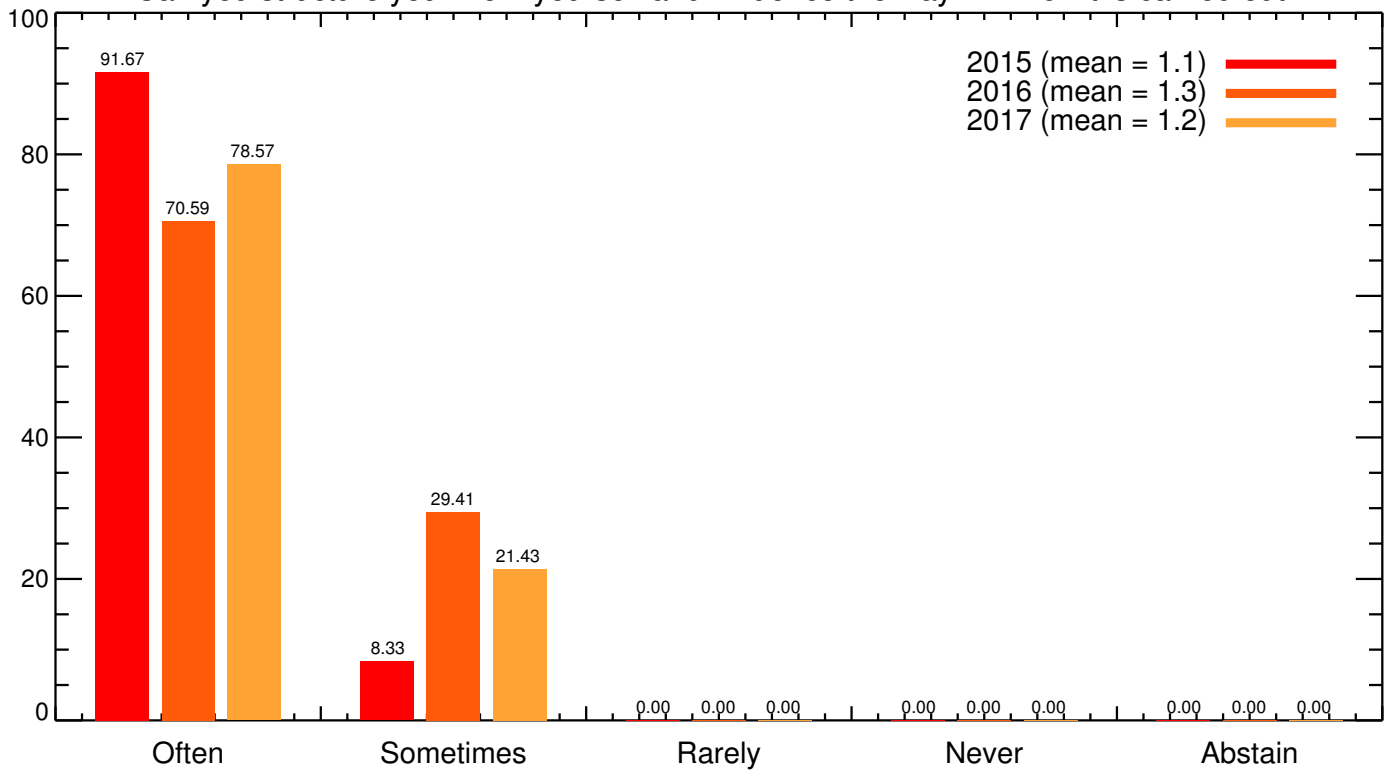
## Astronomy

Can you structure your work yourself and influence the way in which it is carried out?



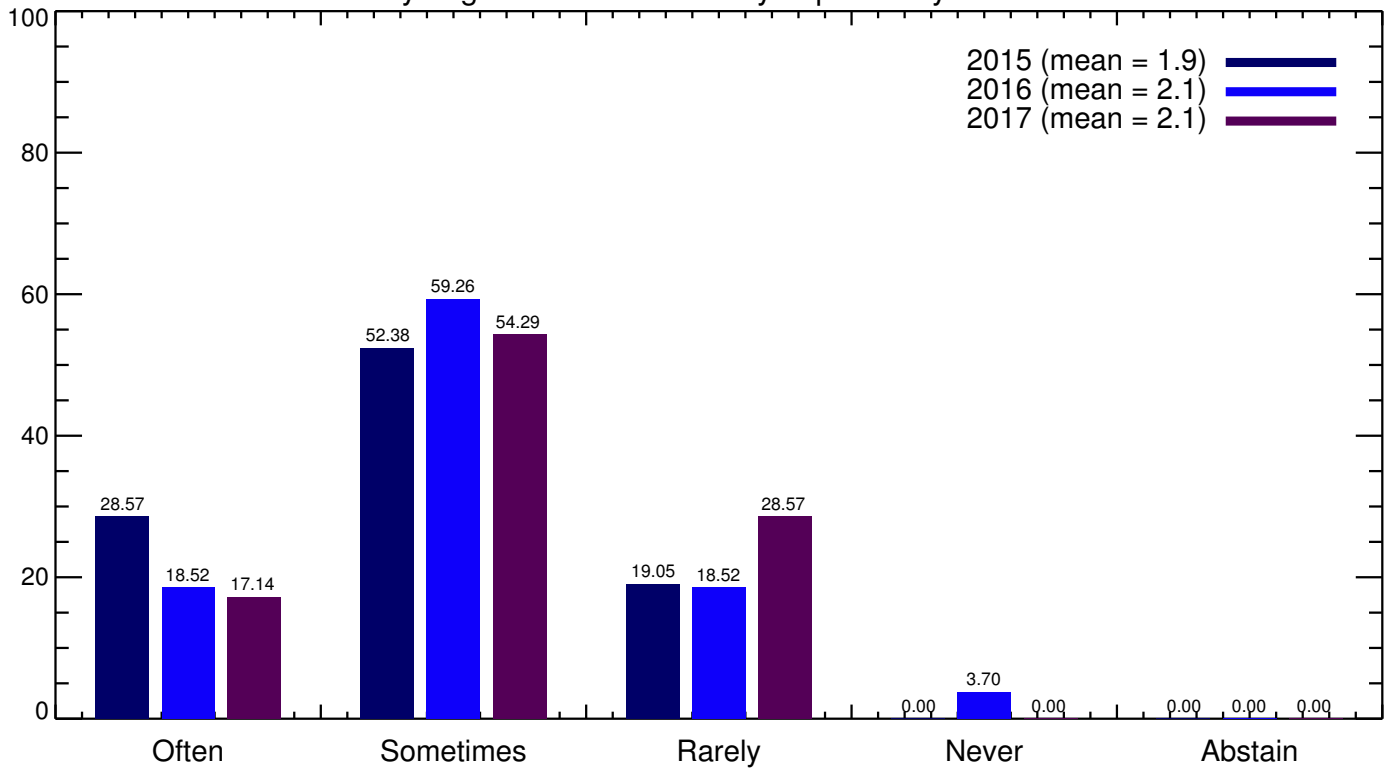
## Theoretical physics

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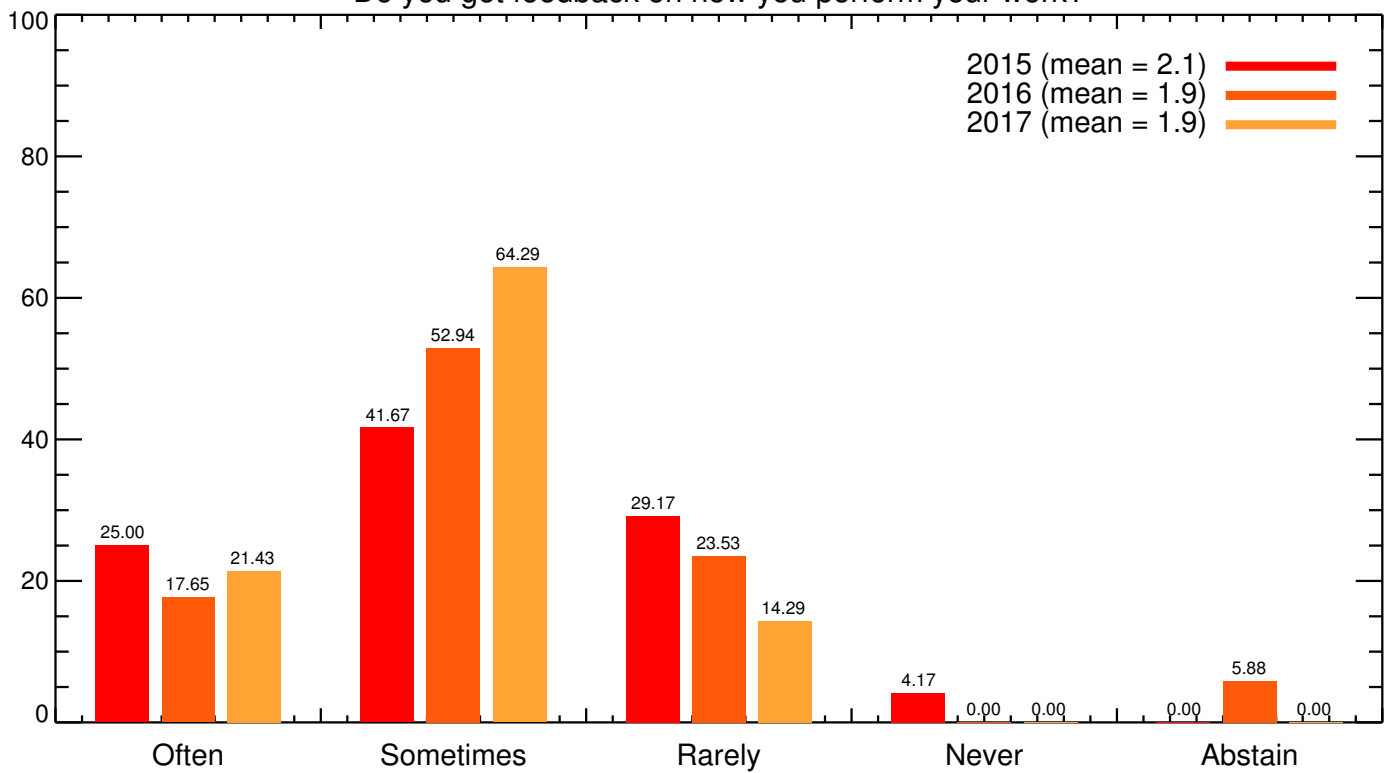
## Astronomy

Do you get feedback on how you perform your work?



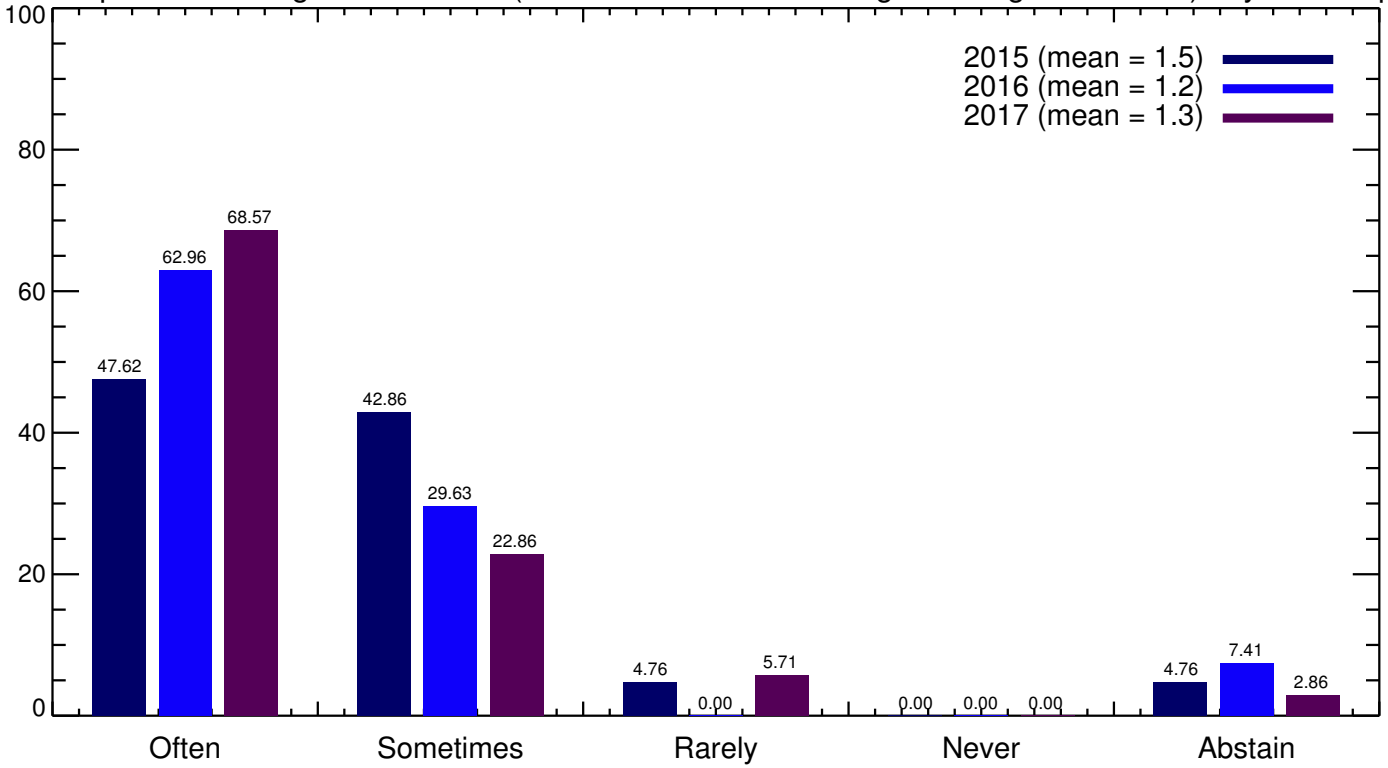
## Theoretical physics

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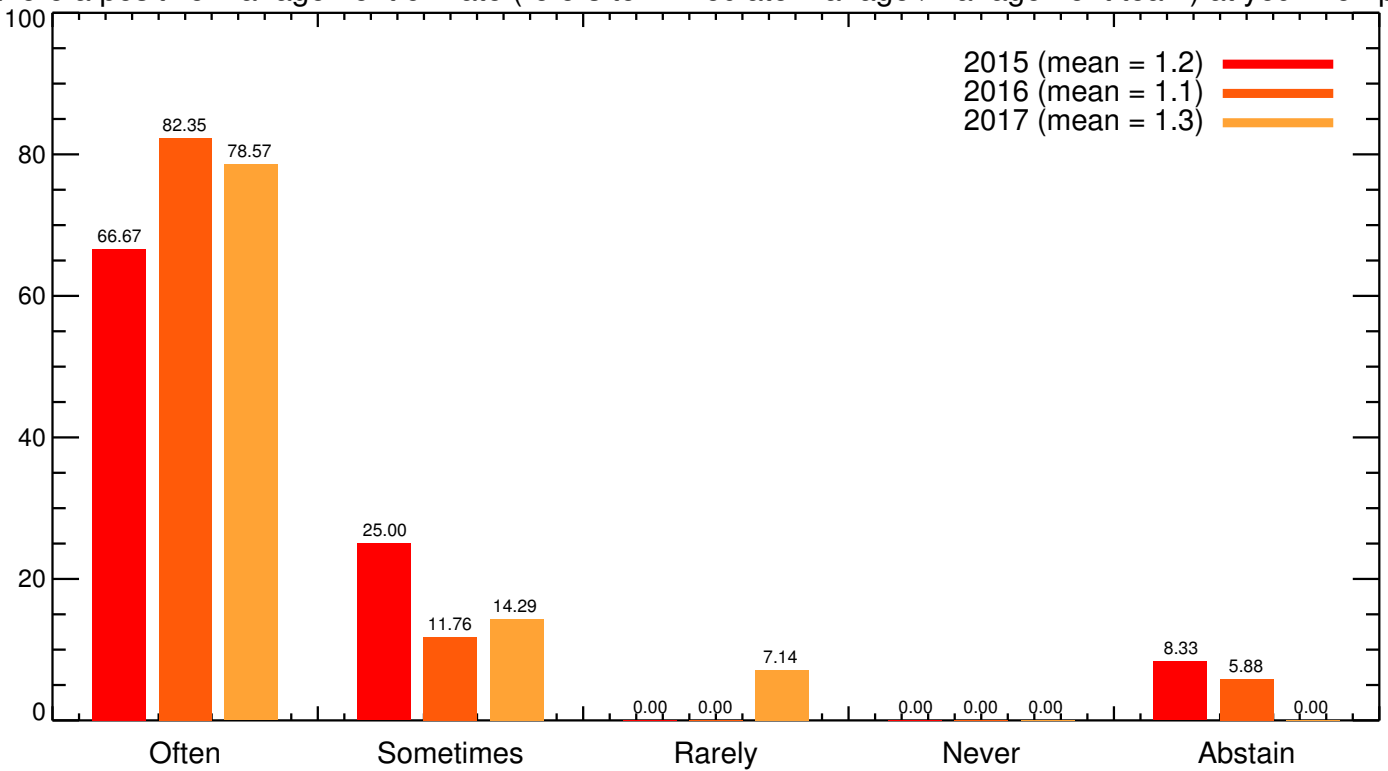
## Astronomy

Is there a positive management climate (refers to immediate manager/management team) at your workplace?



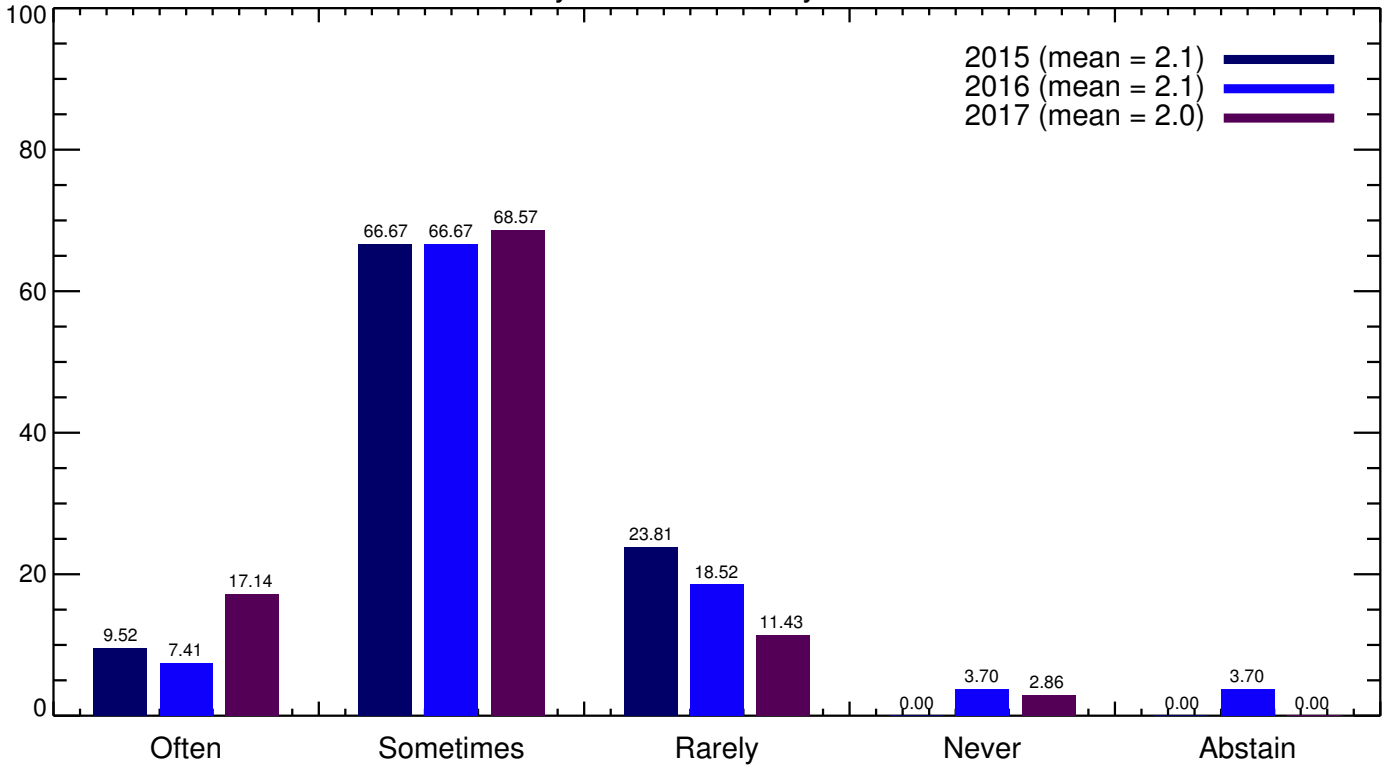
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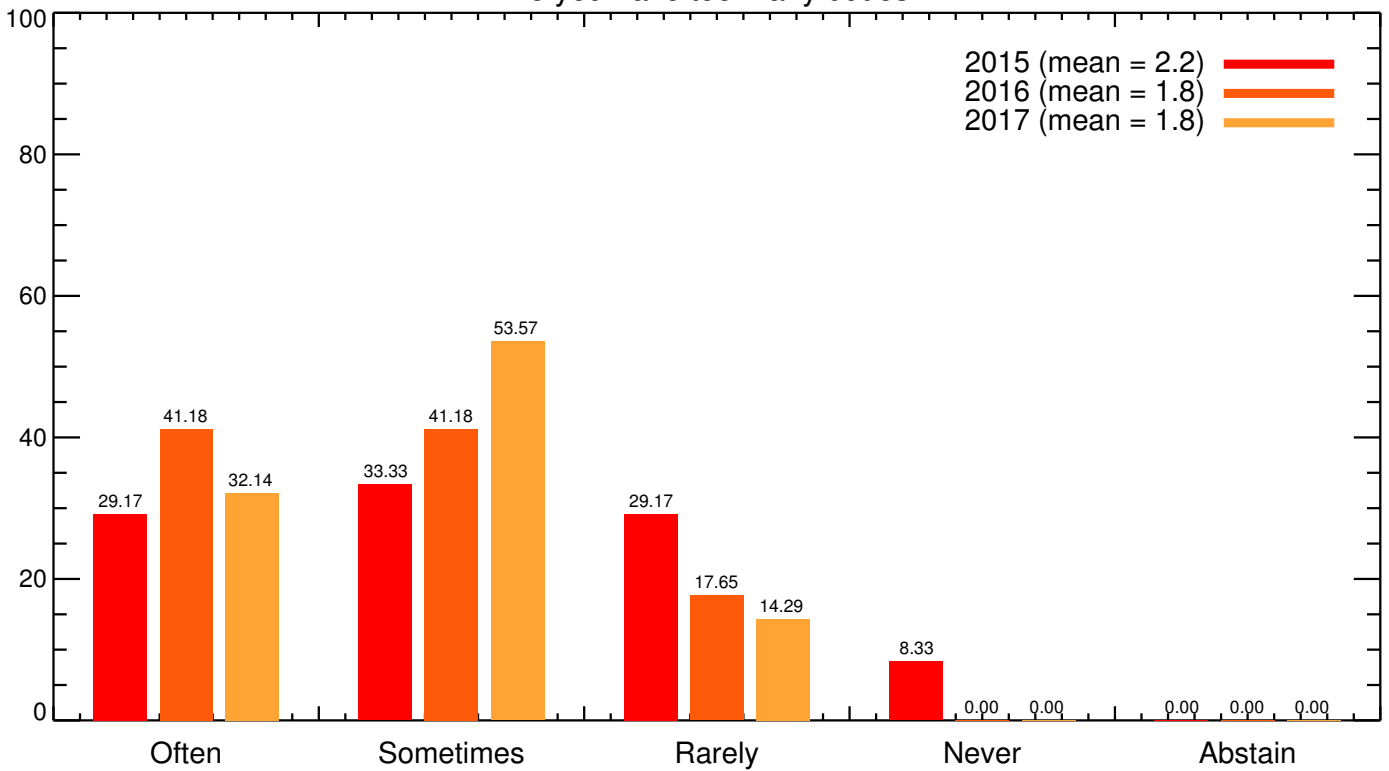
## Astronomy

Do you have too many duties?



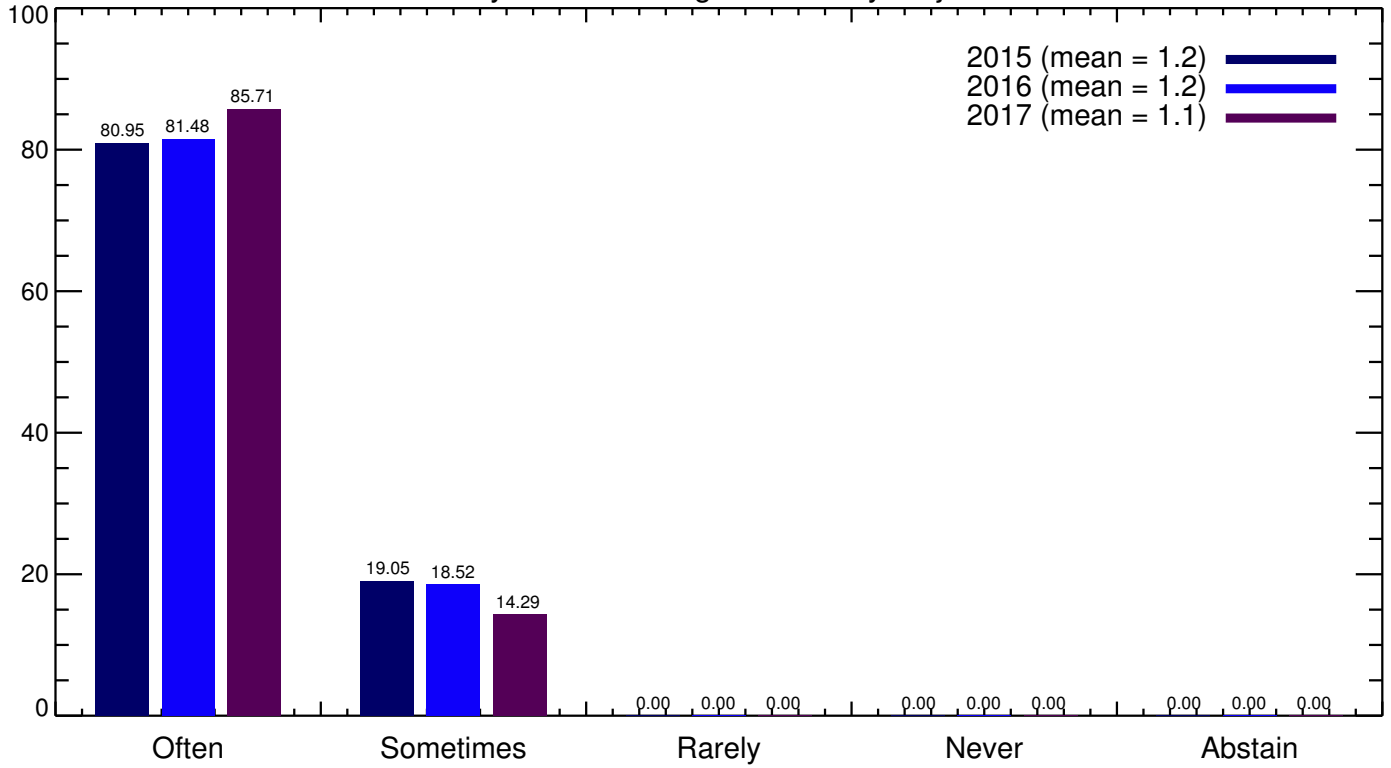
## Theoretical physics

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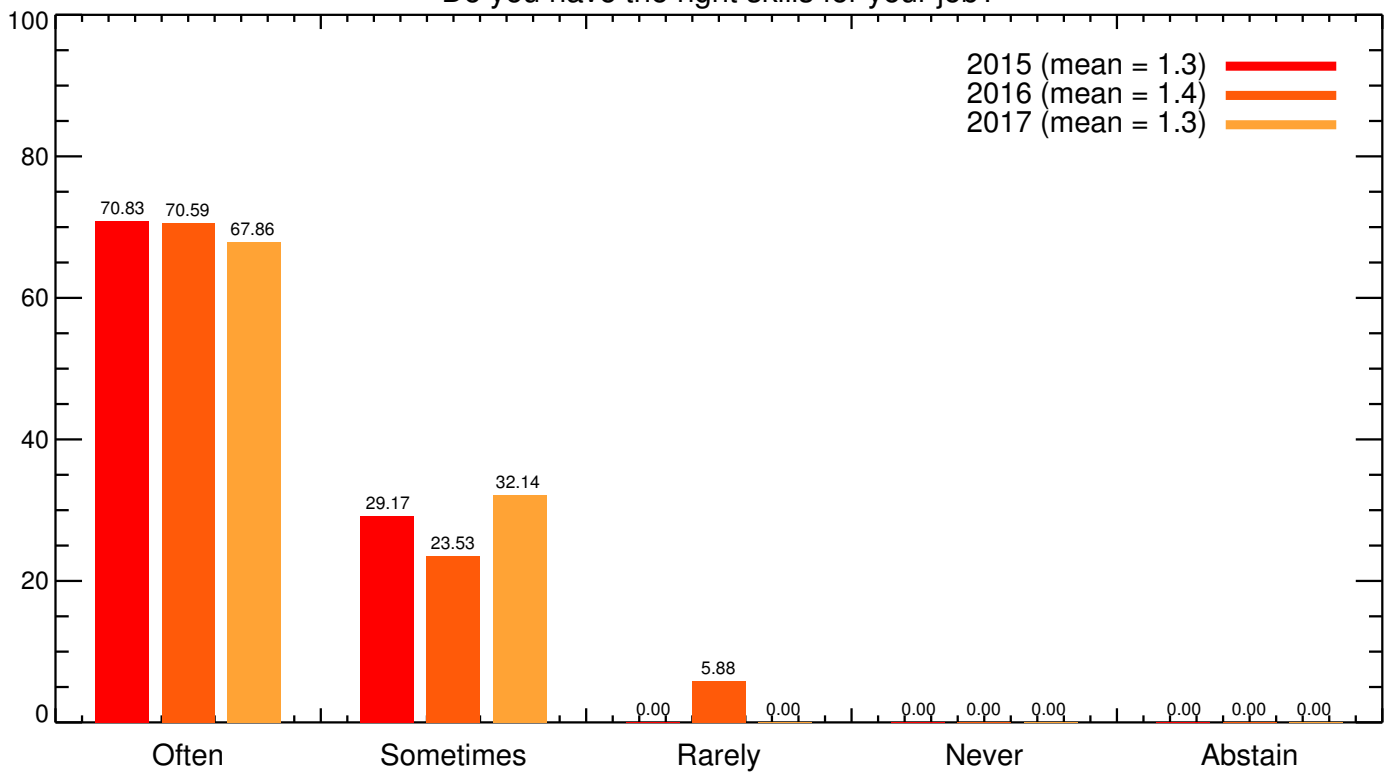
## Astronomy

Do you have the right skills for your job?



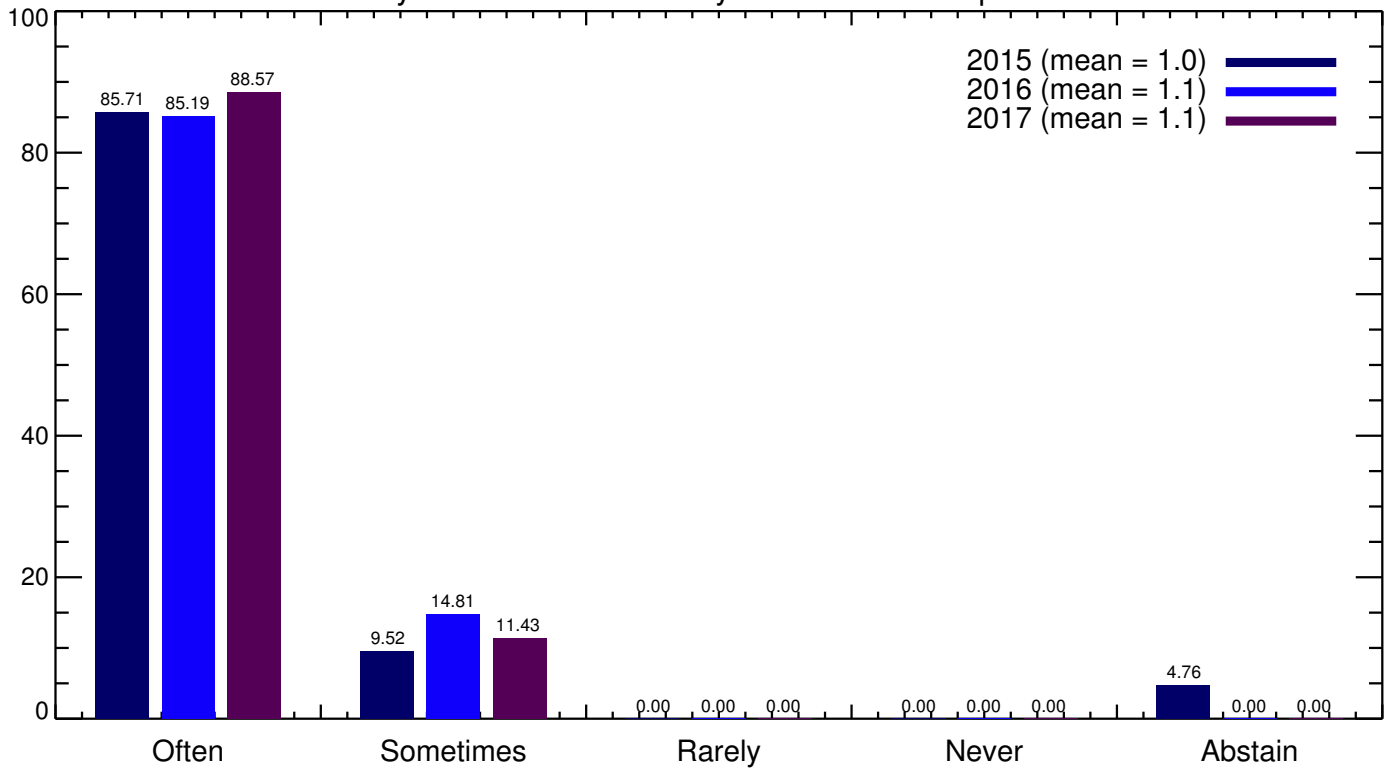
## Theoretical physics

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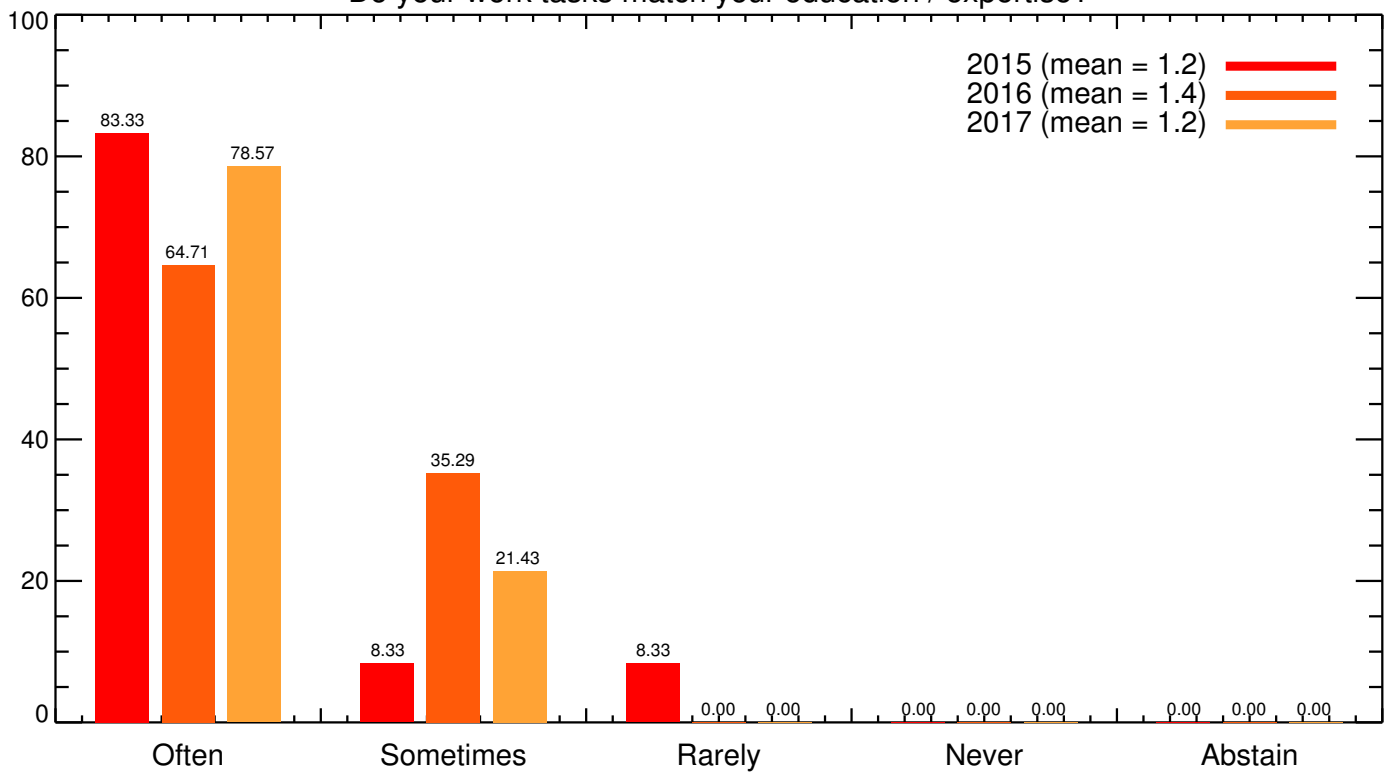
## Astronomy

Do your work tasks match your education / expertise?



## Theoretical physics

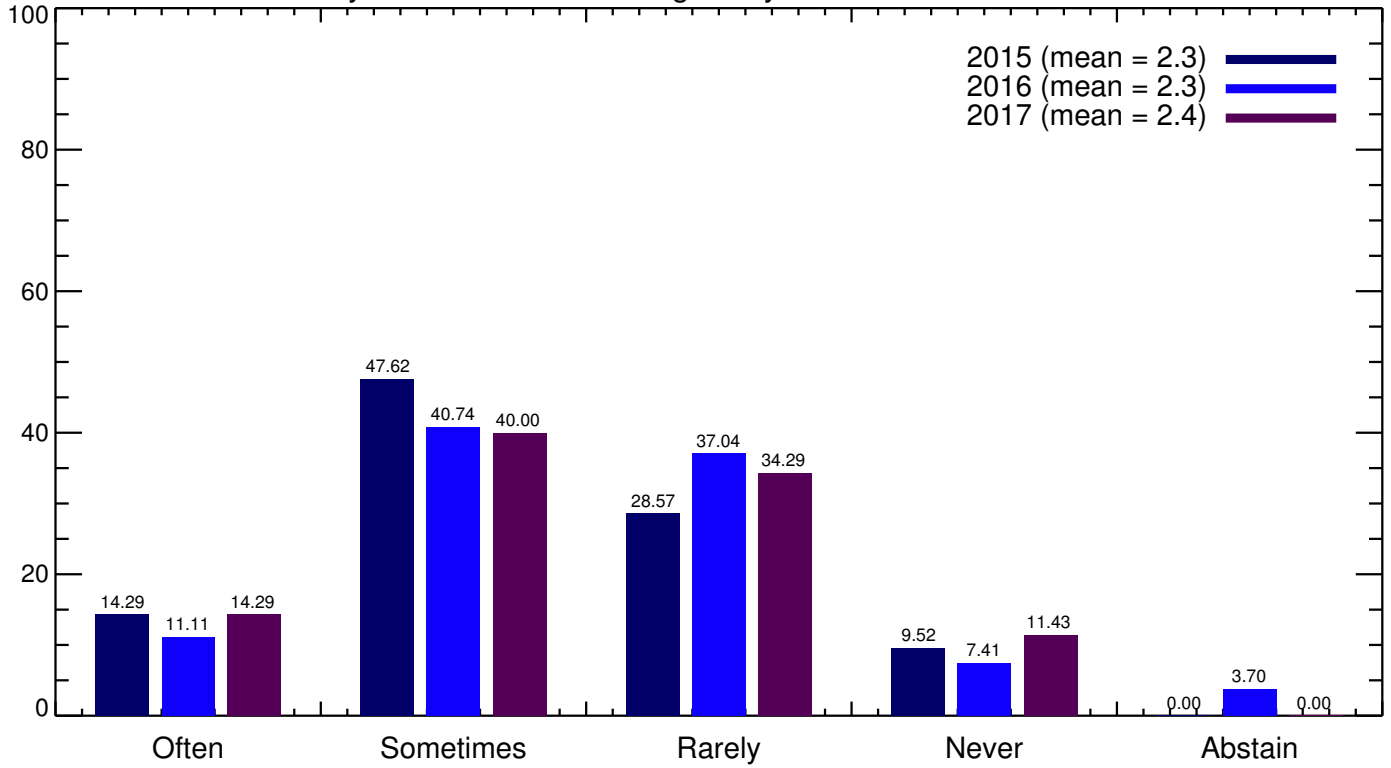
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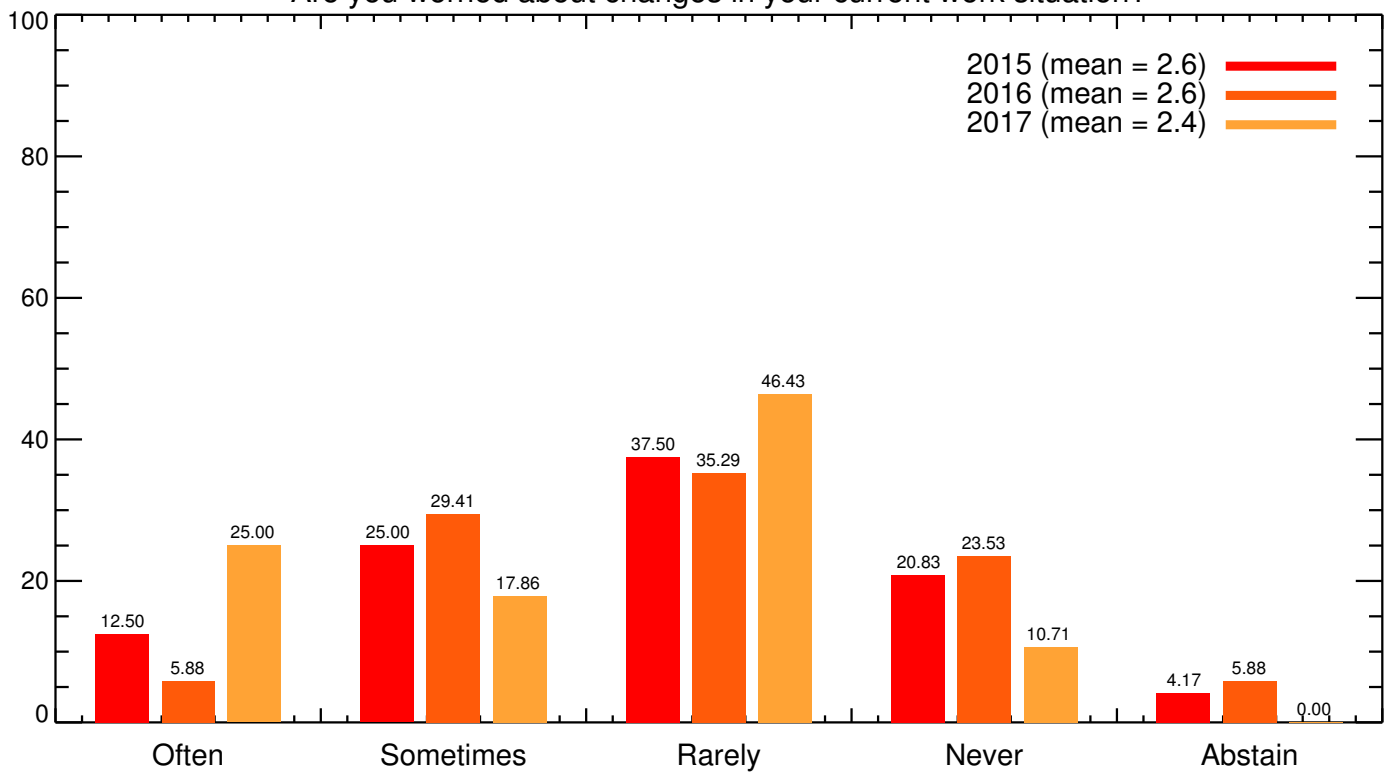
## Astronomy

Are you worried about changes in your current work situation?



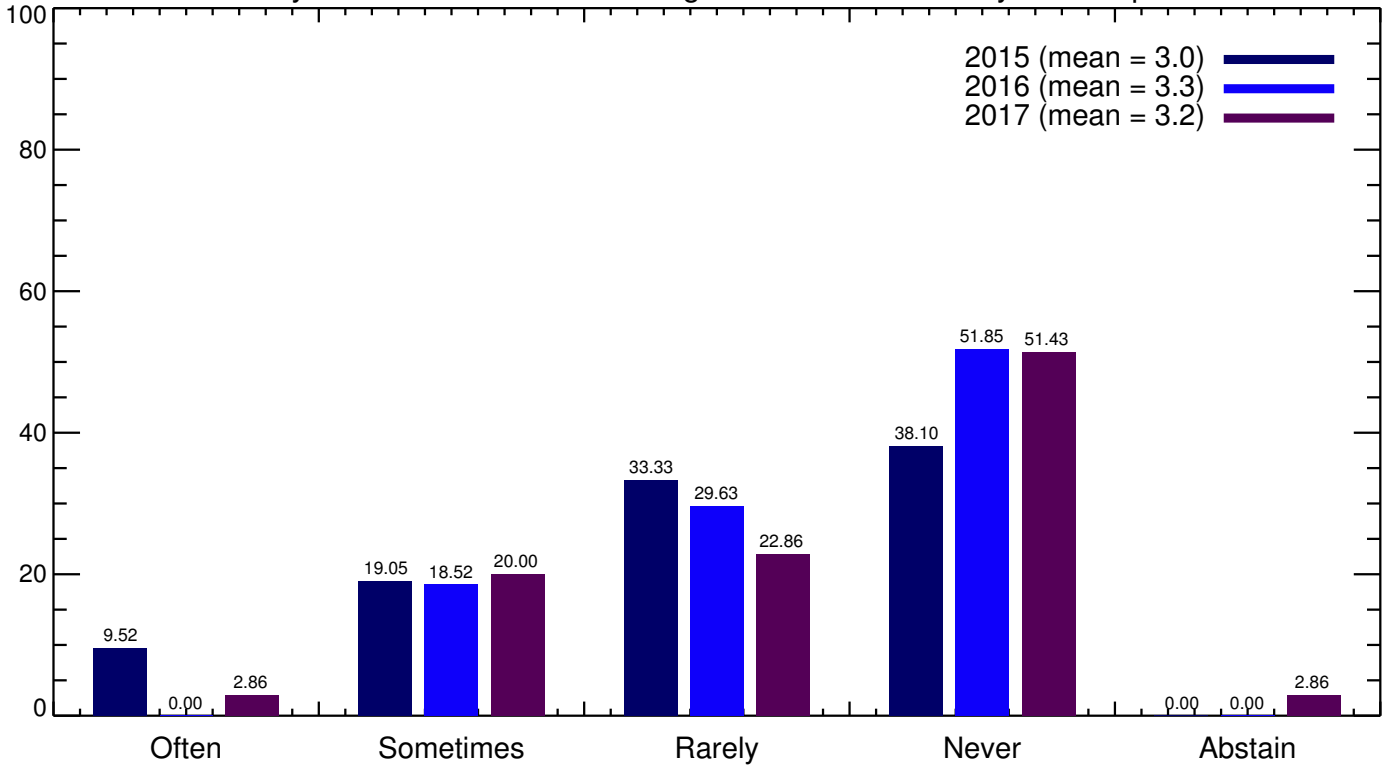
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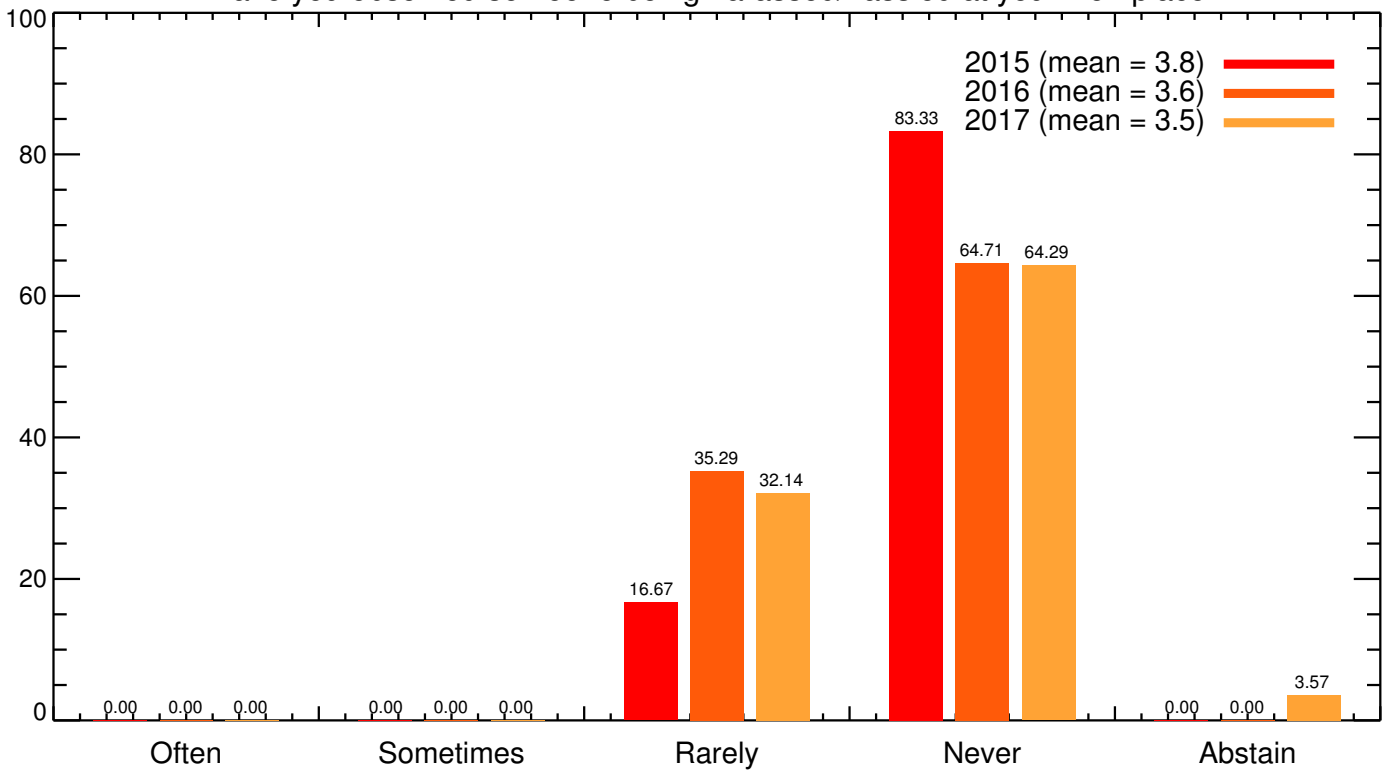
## Astronomy

Have you observed someone being harassed/hassled at your workplace?



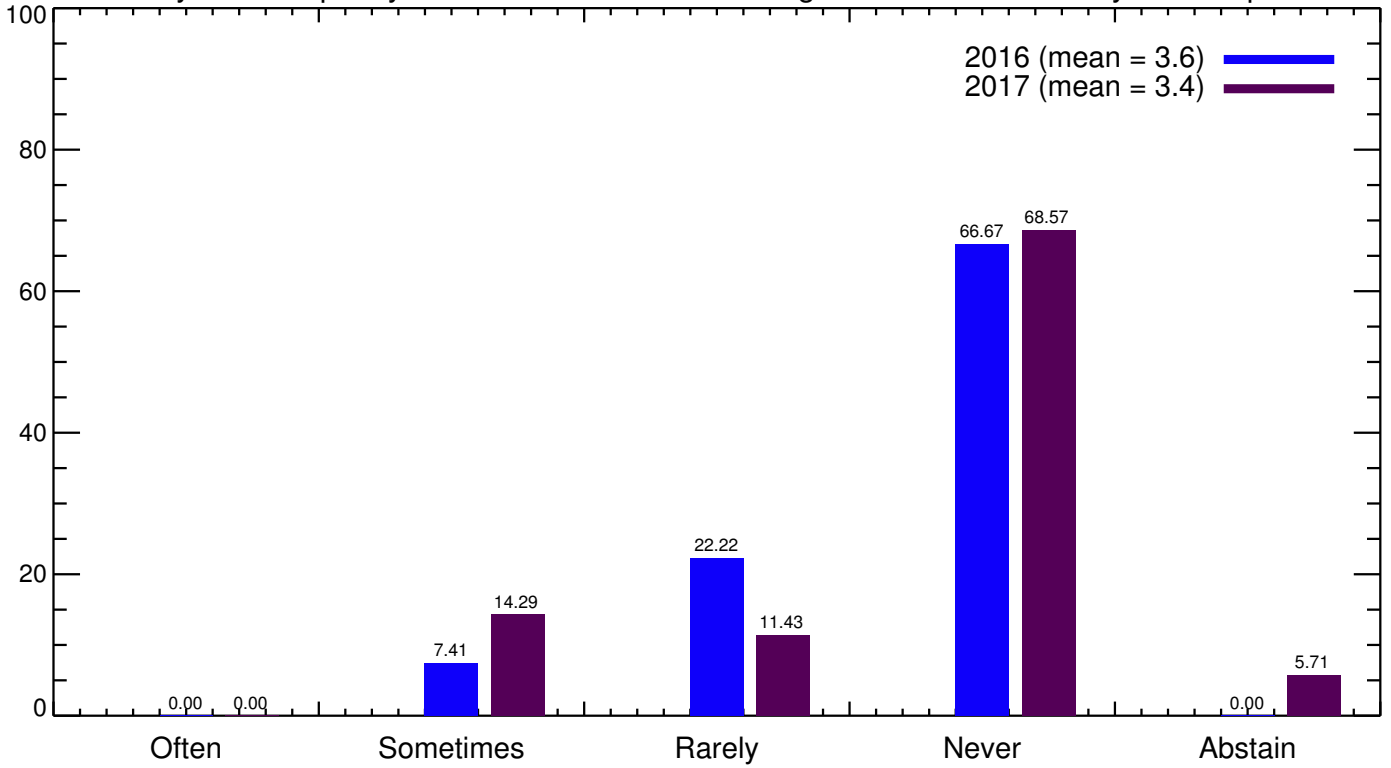
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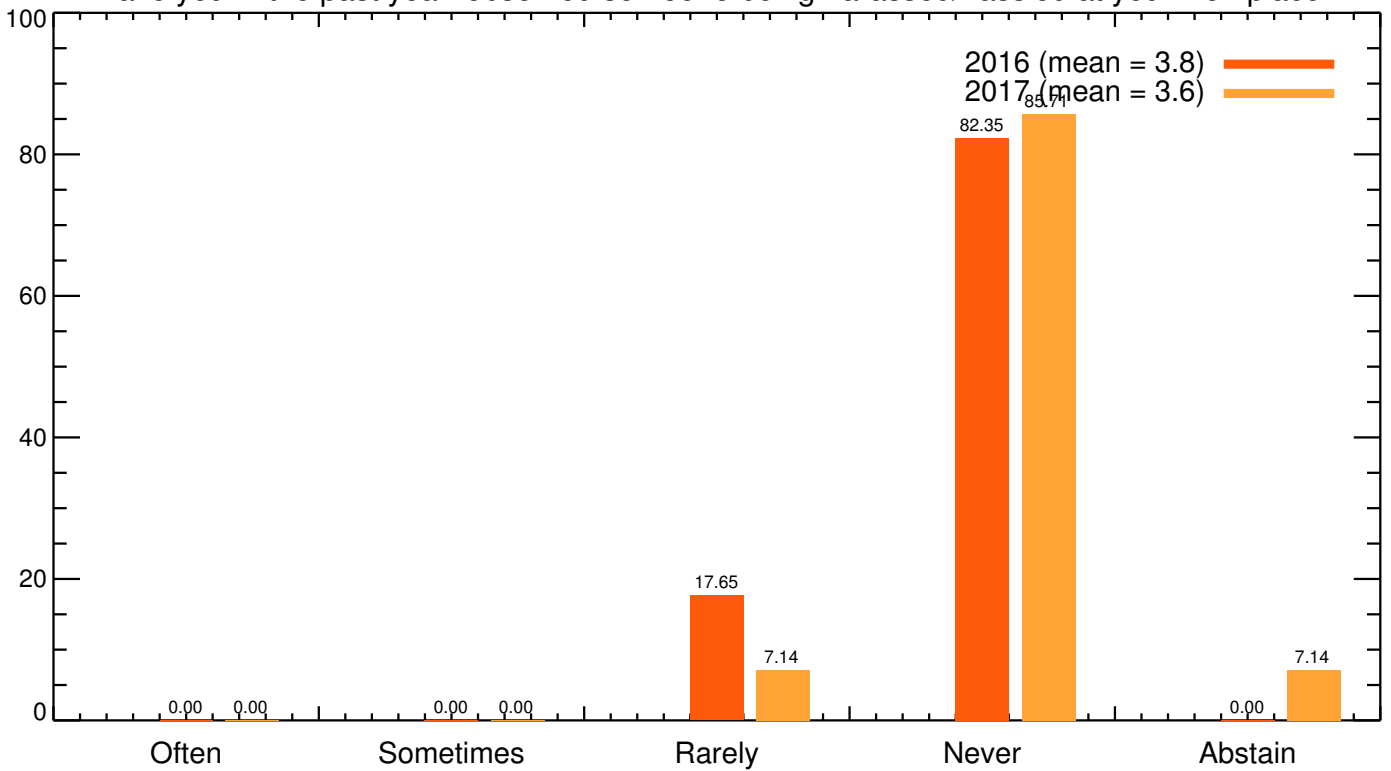
Astronomy

Have you in the past year observed someone being harassed/hassled at your workplace?



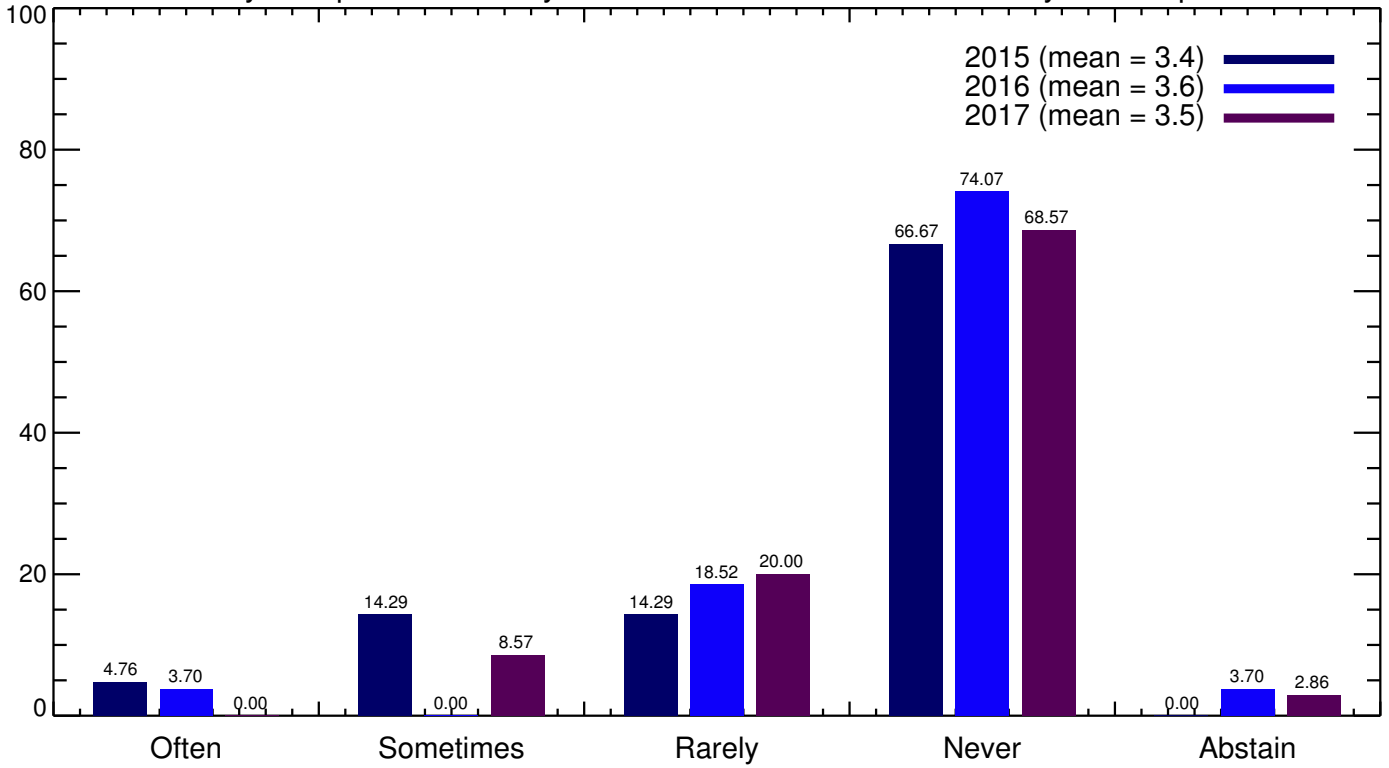
Theoretical physics

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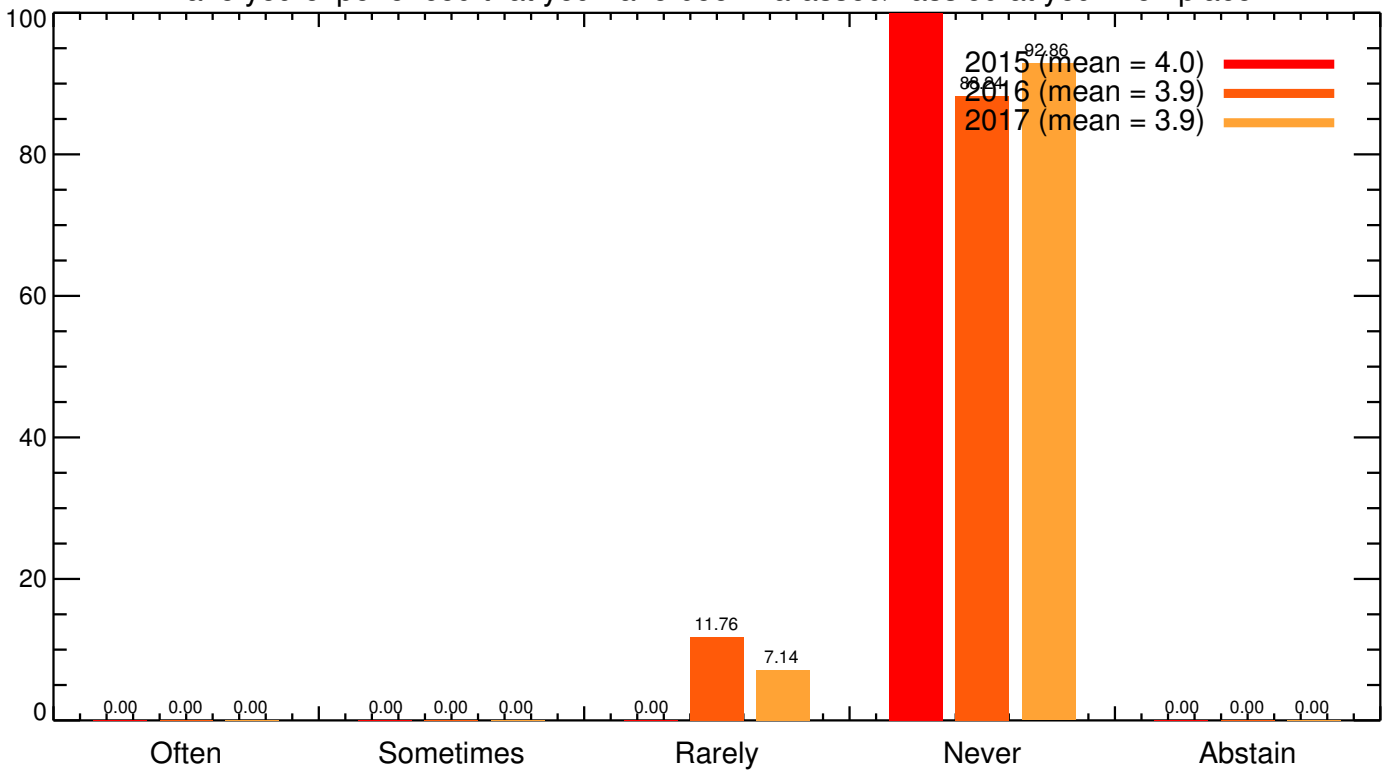
## Astronomy

Have you experienced that you have been harassed/hassled at your workplace?

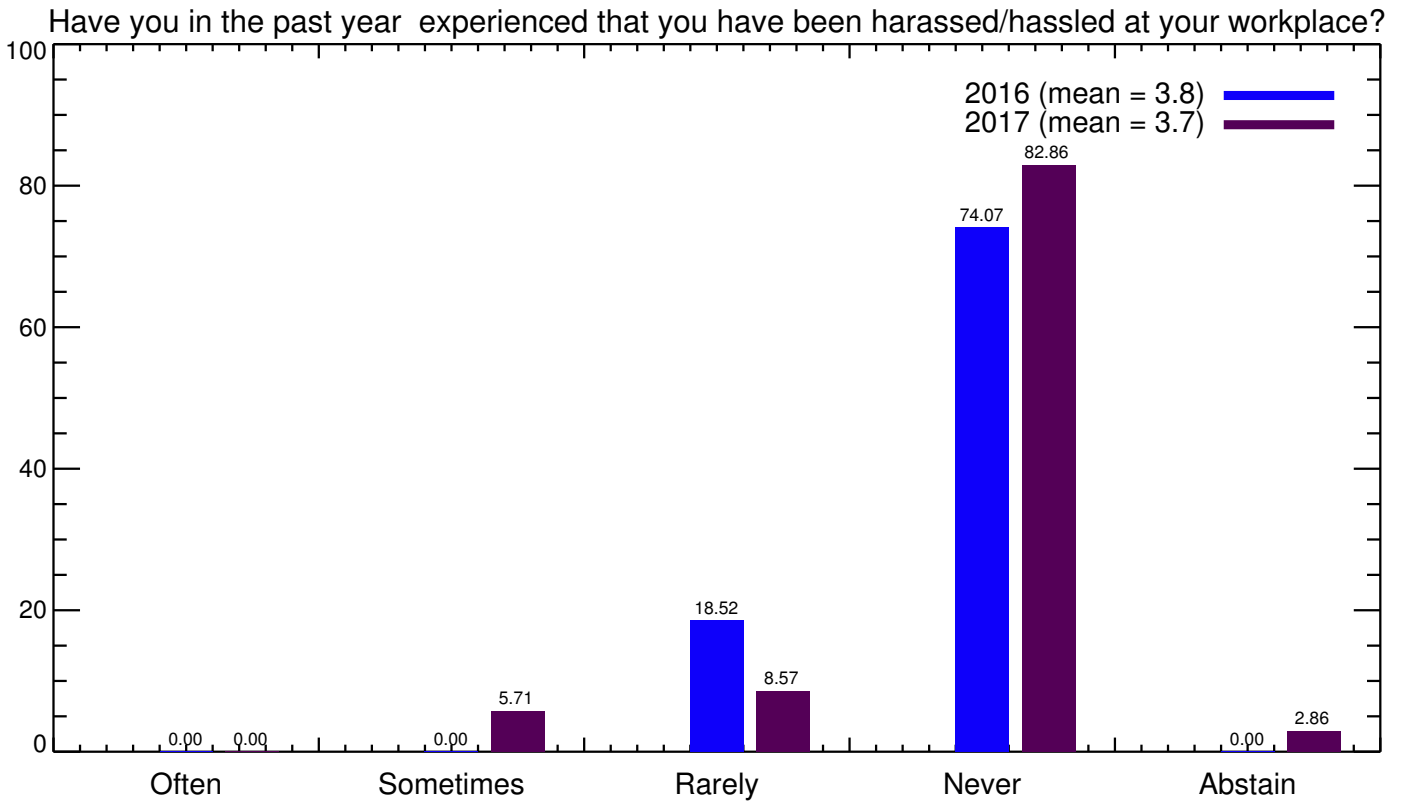


## Theoretical physics

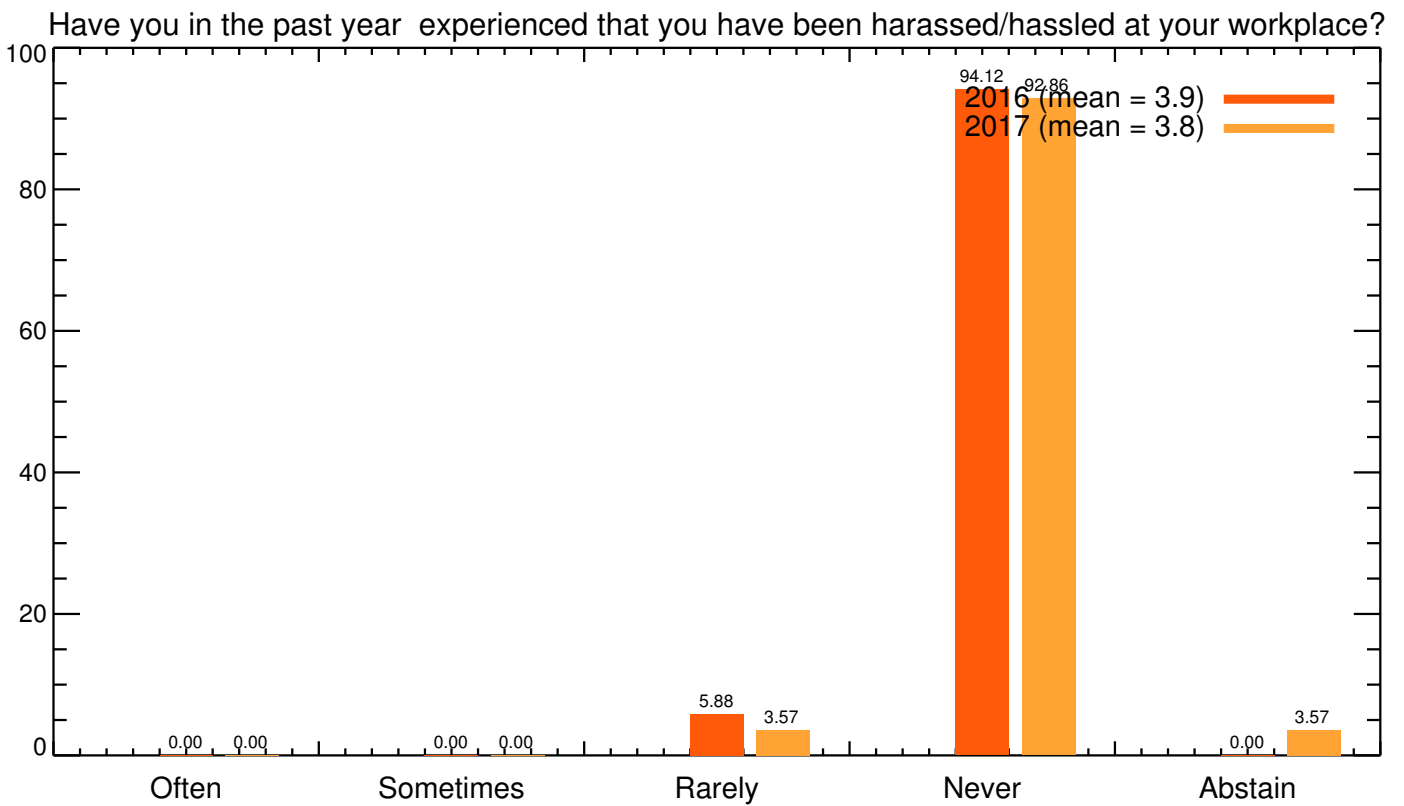
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## Astronomy

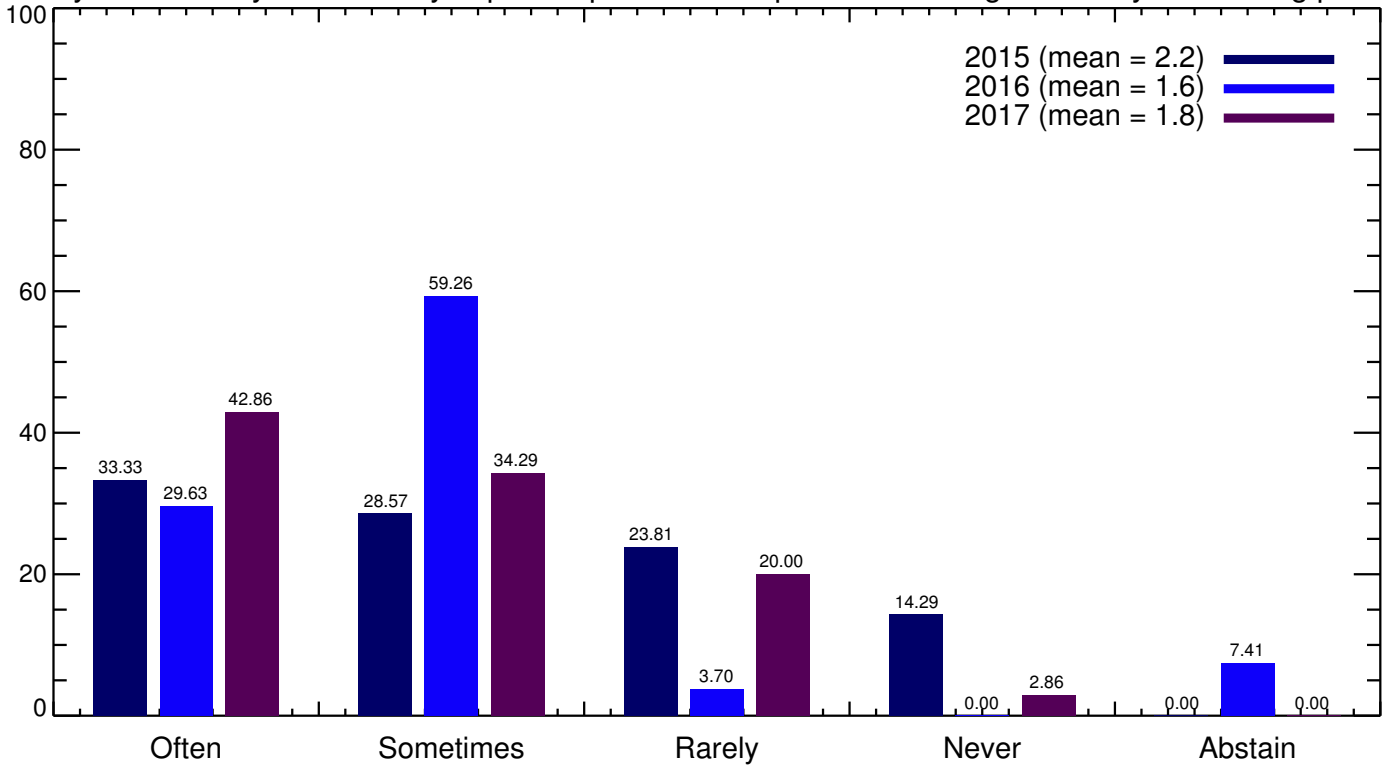


## Theoretical physics



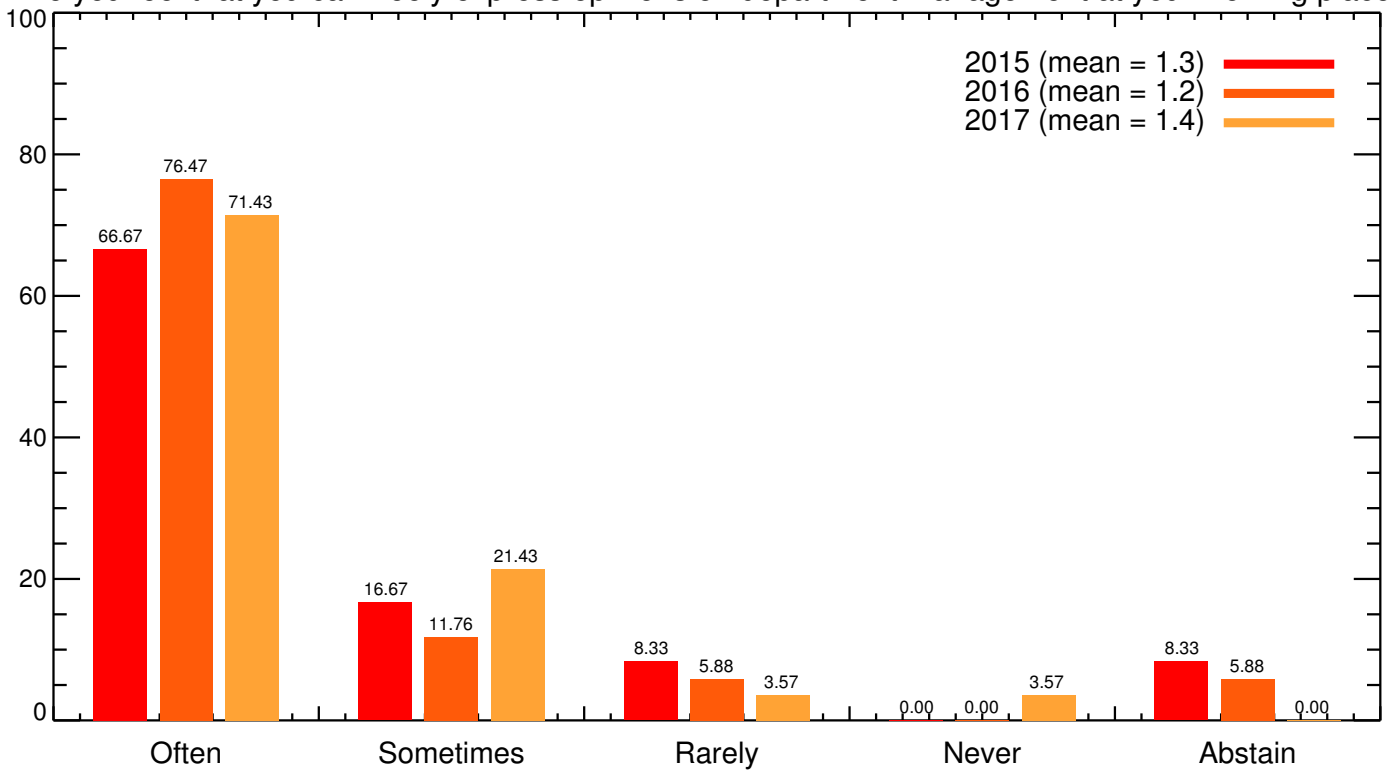
## Astronomy

Do you feel that you can freely express opinions on department management at your working place?



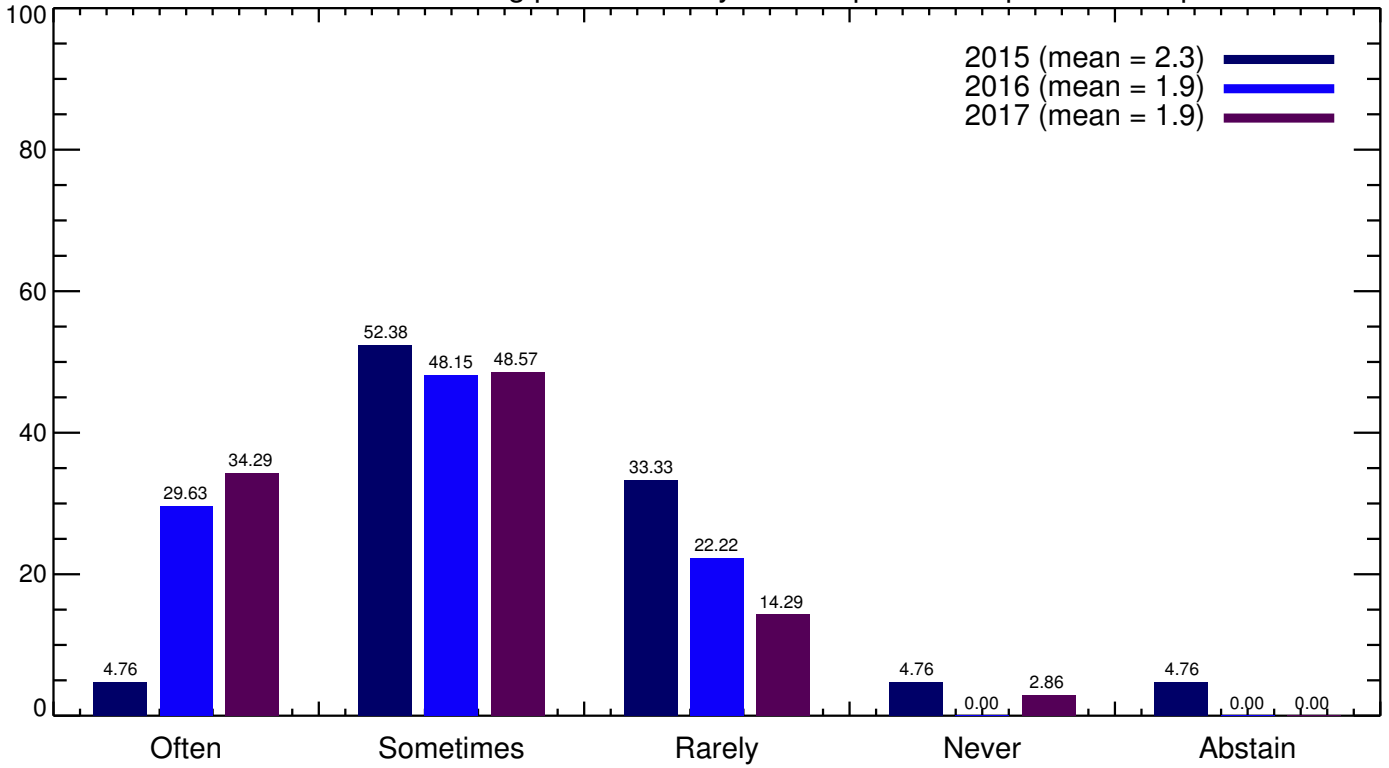
## Theoretical physics

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## Astronomy

Are the decision-making processes in your workplace transparent and open?



## Theoretical physics

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